

Message Text

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ORIGIN EB-03

INFO OCT-01 ISO-00 /004 R

66610

DRAFTED BY: EB/AN:AJRIMAS:VLV

APPROVED BY: EB/AN:WBCOBB

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R 061715Z AUG 75

FM SECSTATE WASHDC

TO DOUGLAS AIRCRAFT LONG BEACH CALIF

TELEX 674994/674357

UNCLAS STATE 185473

FOLLOWING RECEIVED FROM AMERICAN EMBASSY KINSHASA ZAIRE
05 AUG. QUOTE

1. REGRET YOUR CABLE RECEIVED ONLY YESTERDAY AUGUST 4.

2. ANSWERS TO SPECIFIC QUESTIONS FOLLOW:

A. AIR ZAIRE IS A PARASTATAL INSTRUMENTALITY OF ZAIRIAN
GOVERNMENT, WITH DIRECTOR GENERAL REPORTING TO MINISTER OF
TRANSPORTATION, AND FINANCIAL OBLIGATIONS BACKED BY GOVERN-
MENT.

B. AIRLINE OWNED 100 PERCENT BY GOVERNMENT, WHICH
ESTABLISHED IT.

C. THERE IS NO BOARD OF DIRECTORS.

D. PAN AMERICAN AIRWAYS MANAGES AIR ZAIRE UNDER A
TECHNICAL ASSISTANCE PROGRAM CONTRACT. THE MANAGER, AS
INDICATED, ABOVE, REPORTS TO MINISTER OF TRANSPORTATION AND
HIS APPOINTMENT GOVERNMENT APPROVAL. BELOW THAT
LEVEL, PANAM TAP TEAM DOES APPOINTING, USUALLY IN CLOSE
CONSULTATION WITH GOVERNMENT.

E. SALARIES ARE PAID BY AIR ZAIRE, ANF NOT DIRECTLY
BQ GOVERNMENT, AND EMPLOYEES NOT CONSIDERED CIVIL
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SERVANTS. AIR ZAIRE CONTRIBUTES ON EMPLOYEE'S BEHALF
TO REGULAR SOCIAL SECURITY PROGRAM, FROM WHICH EMPLOYEES
CAN EXPECT TO DRAW RETIREMENT BENEFITS. THERE IS
ALSO COMPANY PENSION PROGRAM IN WHICH EMPLOYEES

PARTICIPATE. END QUOTE.

UNCLASSIFIED

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Message Attributes

Automatic Decaptioning: Z
Capture Date: 26 AUG 1999
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 06 AUG 1975
Decaption Date: 28 MAY 2004
Decaption Note: 25 YEAR REVIEW
Disposition Action: n/a
Disposition Approved on Date:
Disposition Authority: n/a
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 JAN 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1975STATE185473
Document Source: ADS
Document Unique ID: 00
Drafter: EB/AN:AJRIMAS:VLV
Enclosure: n/a
Executive Order: N/A
Errors: n/a
Film Number: D750272-0356
From: STATE
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1975/newtext/t19750899/baaaargn.tel
Line Count: 58
Locator: TEXT ON-LINE, TEXT ON MICROFILM
Office: ORIGIN EB
Original Classification: UNCLASSIFIED
Original Handling Restrictions: ONLY
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators:
Previous Classification: n/a
Previous Handling Restrictions: ONLY
Reference: n/a
Review Action: RELEASED, APPROVED
Review Authority: ellisoob
Review Comment: n/a
Review Content Flags:
Review Date: 03 FEB 2003
Review Event:
Review Exemptions: n/a
Review History: RELEASED <03 FEB 2003 by ReddocGW>; APPROVED <13 JAN 2004 by ellisoob>
Review Markings:

Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
06 JUL 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: <DBA CORRECTED> gwr 971003
Subject: n/a
TAGS: BBAK, CG, AIR ZAIRE, BBAK
To: DOUGLAS AIRCRAFT LONG BEACH CALIF
TELEX
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 06 JUL 2006